Helping people. Changing lives

Cumberland Community Action Program

CCAP, Inc.

2005 Annual Report

RESEARCH SERVICE EDUCATION OPPORTUNITY CCAP

COA

CUMBERLAND COMMUNITY ACTION PROGRAM, INC.

Cynthia Wilson,
Chief Executive Officer

A MESSAGE FROM THE CHIEF EXECUTIVE OFFICER

Cumberland Community Action Program, Inc. celebrated a milestone in 2005: **40 years of service to the Cumberland County community!** CCAP, Inc. also served several neighboring counties as well as the state of South Carolina. Our 2005 year was very successful. We continued our quest for excellence. We earned a "low risk auditee" status for the 9th year in a row demonstrating management's capacity for maintaining high financial accountability and transparency standards. We were also re-accredited by the Council on Accreditation for Children and Family Services as a provider of the highest quality services in all program areas. A comprehensive review of the Head Start Program early in 2005 found the program to be in compliance with the Head Start Performance Standards.

Throughout the year, there was an emphasis on training and developing staff to ensure they possessed the skills required of them to meet the demands of their job positions. We experienced a growth in the total number of employees, added new or expanded services in response to customer demands, and found ways to improve our service delivery to the public.

Our individual program accomplishments are reflected in word and picture in the following pages. As you review these achievements, we hope you will consider donating time or money to one of our outstanding programs!

CUMBERLAND COMMUNITY ACTION PROGRAM, INC.

OFFICERS OF THE BOARD

Edwin S. Deaver, Chairman
Billy H. Manning, Vice Chairman
Pauline Goodman, Treasurer
Georgia Marshall, Secretary
Mable C. Smith, Parliamentarian
Myrna Mc Kinney, Chaplain

Edwin S. Deaver,
Board Chairman

MEMBERS OF THE BOARD

Paul A. Wiliams
Frank Barragan
Christina Smith
Helen H. Farrior
Billy D. Horne
Roy L. Maynor
Lisa Followell
Richard Everett
Velvet Ruffin-Corley
William H. Davis
George Quigley
Mildred Oglesby
Ruth Washington
Theodore DeBose
Annie Singleton
Lenwood Edwards
Joe Johnson
Joseph E. Crosby
Robert McLaurin
Joseph Perrry

MISSION STATEMENT

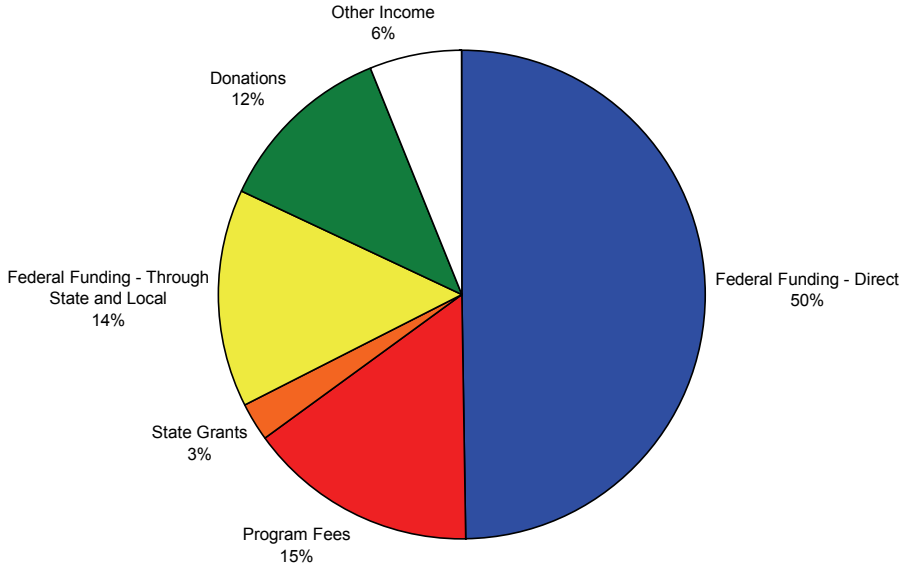
It is the mission of Cumberland Community Action Program, Inc. to develop and operate projects that promote the economic and social well-being of individuals, children, families, and communities.

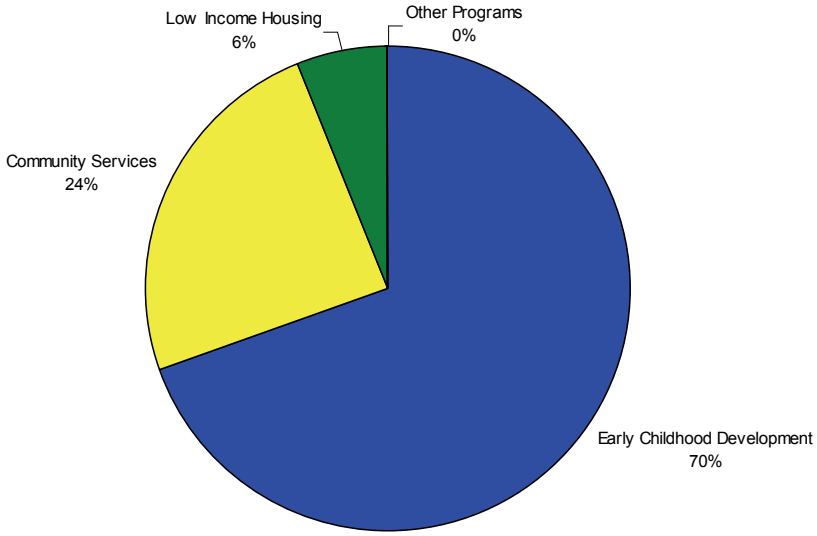
2005 CCAP, INC. FINANCIAL REPORT

For the Fiscal Year Ended December 31, 2005

Sources of Funds

Federal Funding - Direct	$ 6,001,752.00
Program Fees	1,831,762.00
State Grants	314,567.00
Federal Funding - Through State and Local	1,736,960.00
Dontions	1,452,061.00
Other Income	732,941.00
Total	**$ 12,070,043.00**





Uses of Funds

Early Childhood Development	$8,476,674.00
Community Services	2,965,394.00
Low Income Housing	745,221.00
Other Programs	3,142.00
Total	**$ 12,190,431.00**

WEATHERIZATION ASSISTANCE PROGRAM (WAP)

Workers installing hose for attic insulation blower

Weatherization services are provided to homeowners and renters with family incomes below 150% of the Federal Poverty Income Guidelines. i.e. annual household income below $30,000 for a family of four, and who reside in Cumberland and Sampson Counties.

The Weatherization Assistance Program makes homes more energy efficient, addresses health and safety threats like carbon monoxide poisoning, and educates clients on simple self help measures they can take to save energy in their home. The agency performed Weatherization services on 131 homes of low to moderate income families throughout Cumberland and Sampson Counties in 2005 resulting in an average annual utility bill savings per household of $218!

Attic insulation

Typical Weatherization Services

- Improving health and safety conditions by addressing carbon monoxide levels and combustion safety
-Sealing air leaks
- Installing insulation in attics, walls and floors
-Sealing and insulating ducts
-Installing a smart thermostat
-Replacing existing lighting with energy efficient bulbs
-Performing tune-ups and repairs to heating and cooling system

Insulated floor

HEATING AND AIR REPAIR/REPLACEMENT PROGRAM (HARRP)

Home with un-vented space heater

Heating and Air Repair/Replacement Program enables eligible households to have heating and air systems inspected, tuned, repaired, or replaced when needed. Selection is based on a state mandated priority system. The agency has repaired 34 heating or air conditioning units in homes of low income families in Cumberland and Sampson Counties in 2005.

Home with a properly installed and vented HVAC added to the already existing compressor.

HEAD START PROGRAM

The Head Start Program began in 1965 as a part of President Lyndon Johnson's War on Poverty. It was designed to help break the cycle of poverty by providing preschool children of low-wealth families with a comprehensive program to meet their emotional, social, health, nutritional, and psychological needs. In 1965 Cumberland Community Action Program, Inc. (CCAP), was designated as Cumberland County's grantee for administering the local Head Start program, becoming the first project of CCAP, Inc. with a total enrollment of 750 children, including those with special needs, 718 slots are for preschool children age 3-5 years. An additional 32 slots are for 28 infants and toddlers from birth to 3 years of age and the balance for pregnant women. Head Start is also a family-centered program with parents as the primary educators and nurturers of their children.

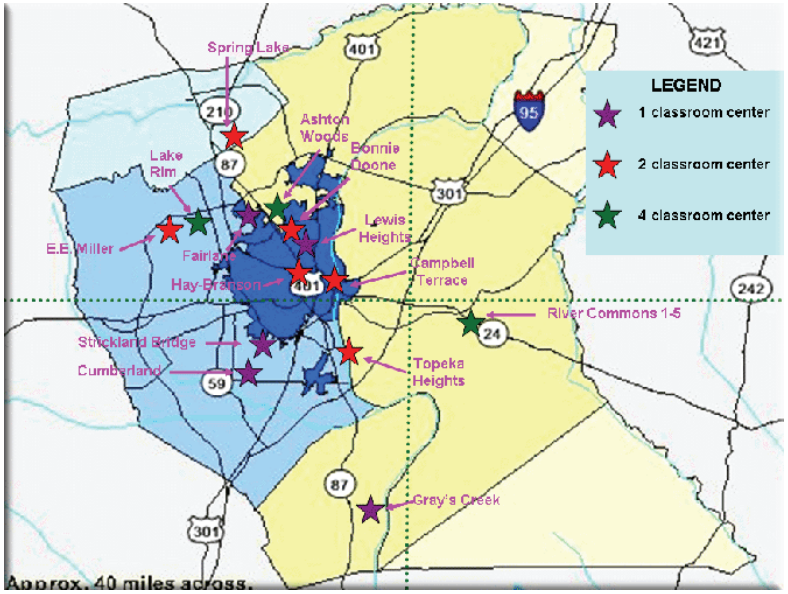
Head Start's overall philosophy is that all young children deserve the opportunity to be happy, healthy, and prepared for entry into the public school system with the skills needed for life long success.

Parents are afforded the opportunity to serve on parent committees at the center level or on the Head Start Policy Council. Policy Council representatives share in the decision making role with the CCAP, Inc. Board of Directors. In 2005, CCAP, Inc. Head Start operated 18 child care facilities located strategically throughout Cumberland County. A fleet of 33 buses is utilized to pickup children from their homes and transport to and from their respective center on a daily basis (Monday-Friday). Classrooms operate from 8:00 am to 2:30 pm. During the regular school day, each child is provided breakfast, lunch, and an afternoon snack that fulfills at least half to two thirds of their daily nutritional requirements.

CCAP Head Start provides children multiple learning based activities. All Head Start children receive physicals, eye and dental exams, and hearing test so any concerns can be identified early.

HEAD START
2004-2005 INFORMATION DATA

	PRESCHOOL (3 years & 4 years old)	EARLY (Infants & Toddlers)
Funded Enrollment	718	32
Actual Enrollment	784	40
Ages of Children Served:		
Under 1 year		12
1 year old		14
2 years old		11
3 years old	248	
4 Years old	535	
5 years and older	1	
Eligibility:		
Public Assistance	498	
<=100% federal poverty guidelines	220	37
>=100% federal poverty guidelines	65	3
Foster Child	1	
Ethnicity and Race:		
Ethnicity:		
Hispanic or Latino Origin	37	2
Non-Hispanic/Non-Latino Origin	747	38
Race:		
American Indian/Alaska Native	7	
Asian		
Black/African American	667	34
Native Hawaiian/Pacific Islander	2	
White	59	4
Bi-Racial/Multi-Racial	6	2
Unspecified	43	
Primary Language:		
English	762	38
Spanish	19	2
Unspecified	3	
Total Number of Families Served:		
One Parent	604	22
Two Parents	146	10



POLICY COUNCIL MEMBERS

Belva DeMendoza
Early Childhood Instructor
Fayetteville Technical Community College

Linda Blanton
Research and Development Director, Cumberland County Partnership for Children

Renaye Andrews
Department of Social Services

Wanda Wesley
Even Start Program

Sandra Richardson
Cumberland County Foster Parents Association

Theodore Debose
CCAP, Inc. Board of Directors

Billy Manning
CCAP, Inc. Board of Directors

SECOND HARVEST FOOD BANK OF SOUTHEASTERN NORTH CAROLINA

The goal of the food bank is to acquire and distribute food in partnership with agencies serving people in need. We have strategically grown over the years following our humble beginnings in a 5,000 square foot building with limited refrigeration capacity to a 35,000 square foot distribution center with multiple coolers and freezer space.

Our focus is on good stewardship of food, finances and people resources. The food rescue operation grew slightly from 3.5 to 3.8 million pounds this year. Our food donors include America's Second Harvest national manufacturing and distributing partners, local grocery chain stores, North Carolina Department of Agriculture, and the State Nutrition Assistance Program, as well as community groups conducting food drives. Through the pre-screened charitable organizations with feeding programs, we were able to distribute the food to needy families in Bladen, Cumberland, Duplin, Harnett, Hoke, Robeson and Sampson County. With your continued support, we can end hunger in Southeast North Carolina! Support the Food Bank!

MEMBERS OF THE BOARD

Ms. Pauline Goodman
Vice Board Chair

Mr. George Quigley
Board Chair

Mr. Charles Stevens

Mr. Charles (Chuck) Anglin

Mr. Roger Gore
Secretary
Lewis Chapel Missionary
Baptist Church

Mr. Ricky Burnett

SHARE HEART OF THE CAROLINAS

Self
Help
And
Resource
Exchange

SHARE-Heart of the Carolinas was developed in North and South Carolina by Cumberland Community Action Program, Inc. in 1991 and consists of a monthly food distribution and community development program. There are no income qualifications. In exchange for $16.95 and a pledge to perform 2 hours of volunteer service, participants receive a "regular" SHARE package with meats, fresh fruits and vegetables and occasionally a grocery item. The packages are valued at $25-$30 in groceries. SHARE also offers a variety of other choices from specialty steak boxes, produce packages and bulk purchasing of any product offered that month. Community groups such as churches, service agencies, and civic groups are trained by SHARE to recruit participants, organize and monitor volunteer opportunities, place the monthly order for food packages, and pick-up and distribute food to participants.

- SHARE has distributed over 1,143,832 packages since March 1991
- SHARE has recruited and trained over 334 teams from Host Organizations across North and South Carolina

COMMUNITY FOOD & NUTRITION PROGRAM

The SHARE Community Food & Nutrition Program serves low income families, children, the elderly, and food stamp recipients by providing nutrition information and opportunities through the SHARE program in North Carolina . In 2005, fifteen new host organizations were started with a mission to serve these special populations. The CF&NP distributed nutritional advice to over 3,361 low income families through printed pamphlets, meetings, and training sessions.

SHARE 2005 ACCOMPLISHMENTS:

46,739 units of food processed
$570,071.46 dollars spent on food
$792,219 units of food sold

FREE fruit and vegetable packages to 340 families to promote healthy food choices.

COMMUNITY SERVICE BLOCK GRANT
ASPIRE SELF-SUFFICIENCY PROGRAM

Christmas pizza party for ASPIRE children. Three families enjoyed a pizza party, received a food package from the SHARE Program and gifts for each of the children.

The participant shown in the picture secured full-time employment as an Office Assistant at Patterson's Moving Company.

OUR MISSION

Promote strong work ethics, economic literacy, and positive family values throughout the community of Cumberland County.

WHO WE ARE

ASPIRE is a comprehensive service program that assists low-wealth individuals and families to attain the skills and knowledge that are needed in order to become self-sufficient. ASPIRE participants receive both comprehensive case management and direct services to help them achieve their goals.

COMPREHENSIVE CASE MANAGEMENT SERVICE 2005 ACHIEVEMENTS

ASPIRE case managers enrolled ninety (90) new participants, and continued to provide services to forty (40) continuing participants during the 2005 Program Year. Participants received stabilization services, training and education services, job placement services and direct support services. Participants were involved in developing their own self-sufficiency plans and completed individual sets of activities that contributed to their successes. In addition, participants achieved the following successes:

- Twelve (12) participants rose above the poverty guidelines
- Thirty-nine (39) participants secured employment
- Eleven (11) participants secured full-time employment with benefits
- Thirty-five (35) participants completed educational or training classes
- Sixteen (16) participants moved into non-subsidized housing

ASPIRE case managers are dedicated to helping families become self-reliant. However, they are aware of the barriers to self-Sufficiency. In response, case managers provided direct services to thirty-four (34) participants to stabilize their living circumstances, helping them maintain employment and continue educational services.

Latoya Parker enrolled in the ASPIRE Self-Sufficiency Program in 2004 after receiving a Bachelors Degree in Sociology from Fayetteville State University. Latoya was experiencing difficulty finding full-time employment in her educational field. After making some revisions to her resume and following up on job leads given to her by her case manager, Latoya secured full-time employment at Cumberland County Department of Social Services where she now receives medical benefits, sick leave, paid vacation and 401K benefits. "The ASPIRE Self-Sufficiency Program provided the assistance and the support that I needed to be successful in the job market," said Latoya. She is now looking forward to planning for the future and pursuing her dream of becoming a homeowner.

ASPIRE SELF-SUFFICIENCY PROGRAM

DIRECT SERVICES

The ASPIRE Program provides a wide range of services, tools and resources to help participants overcome barriers to self-sufficiency.

ASPIRE FOOD PANTRY

The food pantry was established to provide food assistance in support of employment stability. Through creative partnerships and its volunteer staff, the ASPIRE Food Pantry has expanded services to needy seniors and the Latino population. Volunteer nutritionists conduct classes and provide guidance in buying and in the preparation of food.

Employees and Volunteers

2005 ASPIRE FOOD PANTRY ACHIEVEMENTS

The following groups received assistance from the ASPIRE Food Pantry during 2005:

Self-Sufficiency	117
Emergency	633
Seniors	670
Latinos	42
Volunteers	21
Katrina	3

"Latino Day" at the ASPIRE Food Pantry

ASPIRE RESOURCE CENTER

The resource center offers services to participants seeking self-sufficiency in the following areas: employment opportunities and information, internet and employment library, career development and job search assistance, workshops and vocational training, and developing micro enterprises. During 2005, 16 Workshops were conducted for *ASPIRE* participants in the Resource Center, and 19 classes were conducted in the Resource Center for participants in micro-enterprise activities. Classes included the following:

- Introduction to Spending Plans 101
- How to Understand Your Attitude
- Resume & Interviewing Skills
- Credit, Fraud & Identity Theft
- Job Readiness
- Money Matters

Senior Volunteers on "Senior Day"

CONSUMER CREDIT COUNSELING SERVICE

OUR MISSION

To educate members of our communities in the wise use of credit and assist them to resolve debt problems through counseling and debt management.

WHAT WE DO

When a consumer calls one of our Financial Care Centers, they have taken the first step to controlling and resolving their financial difficulties. Consumers requesting services provided by our certified and professional counselors, learn the skills they need to regain control of their finances and rebuild their lives.

Our Financial Care Centers help the consumer get started on the road back to financial well-being. We stay with the consumer, and help them control spending and manage their budget for future expenses so they will be able to stick to their plan. We even offer special money management classes to help them keep on track.

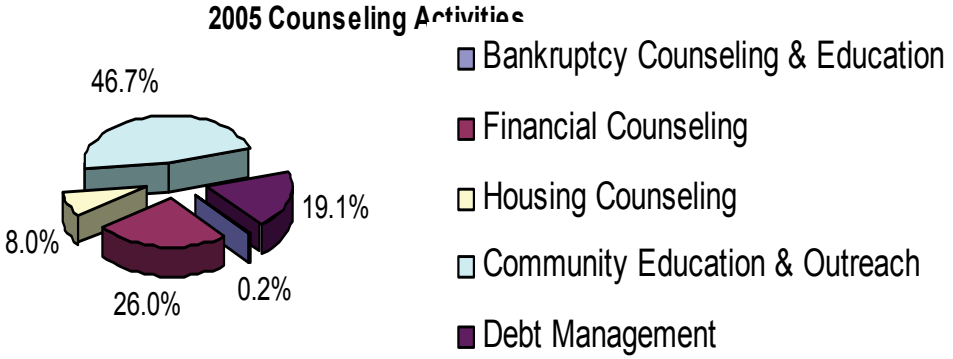
Consumers come to CCCS for free or low-cost confidential services, including: Budget Counseling, Housing Counseling, Financial Education, Debt Management, Financial Planning, Bankruptcy, and Education. These services are provided in 11 offices throughout eastern and southeastern North Carolina.

In 2005, we became one of the first agencies in both the eastern and middle Judicial Districts of North Carolina to be approved to provide bankruptcy counseling.

“ In 2005, our Financial Care Centers served more than 5,500 people.”

BRANCH LOCATIONS

Fayetteville	Wilmington
Southern Pines	Kinston
Sanford	New Bern
Smithfield	Goldsboro
Jacksonville	Lumberton
Cherry Point-Havelock	



DEBT MANAGEMENT

THE FIRST STEP

It can happen to anyone, layoff, divorce, medical emergency, too many credit cards, lack of money management training. Whatever the reason, one day, one may NOT have enough money to pay all of their bills. And, before they know it, the phone will not stop ringing with calls from bill collectors.

When consumers turn to one of our Financial Care Centers - whether it's face-to-face, over the phone or online - a certified counselor helps review their entire financial situation. They will be asked to fill out a confidential questionnaire about income and expenses. They will also need to provide financial documents such as credit card statements to help the counselor get a complete financial profile. With help, many clients can administer their own debt, but about one-third have debts they can not pay. These debts require the agency's active intervention and development of a repayment plan.

Our Financial Care Centers work with clients and their creditors to help reduce monthly payments, interest, and related fees through customized repayment plans. Clients agree to make consistent monthly deposits, and the agency distributes these funds to creditors to assure that timely payments are being made.

In 2005, **138** families repaid their creditors through our Financial Care Center's Debt Management Programs. They learned to track spending and set aside money for expenses and emergencies as well as manage repayment of previous debt.

During 2005:

- **1,055** families learned debt discipline as they repaid their creditors through CCCS.
- **$5.5 million** paid to creditors

2005 CLIENTS BY % OF AREA MEDIAN INCOME

80%-100% of median income…….. 6%

>100% of median income……. 4%

50%-80% of median income…….25%

< 50% of median income…… 65%

Richard and Jill Phillips enrolled into our Debt Solver Program in 2004 during a time in which Mr. Phillips states "Our finances were out of control." The Phillips' have been able to not only reduce their total debt by half, but also reduce their household expenses so that they are no longer living paycheck to paycheck. Mr. Phillips states that CCCS was able to "get us back on track" during a difficult period, and they are able to see tremendous progress in their account balances.

COMMUNITY EDUCATION & OUTREACH

The Community Education & Outreach Division of CCCS has continued to provide a variety of workshops, community information fairs, and financial literacy programs for southeastern North Carolina. During 2005, the agency conducted **107** workshops/ seminars that were attended by **2,574** people at no cost to our clients. Some courses are tailored to the particular needs of the sponsoring organization, for example, the military or Habitat for Humanity.

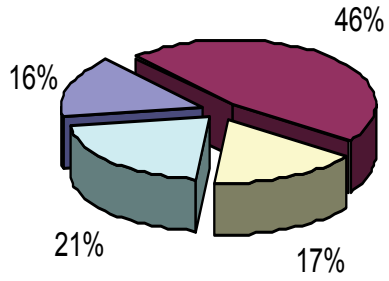
Workshops and seminars were conducted at various sites such as Fort Bragg, Pope Air Force Base, Goldsboro, Kinston, Fayetteville, Southern Pines, Smithfield, Seymour Johnson Air Force Base, Laurinburg and Newport, to name a few. In addition to a comprehensive first-time homebuyers workshop, other presentations include the following topics: basic budgeting, money management, financial planning, building and repairing personal credit, and identity theft.

We also maintain a resource center of educational materials on topics such as decision-making, money management, wise use of credit, and homeownership. The materials can be hands-on, video, or computer assisted instruction. Some of our educational materials are provided with the help of corporate sponsors.

GROUPS RECEIVING EDUCATIONAL SUPPORT IN 2005

- Army Community Services
- Cumberland County Department of Social Services
- Air Force FTAC
- Kinston Employment Security Commission
- Fayetteville Community Development Center
- Cumberland County Community Development Center
- Fayetteville Area Habitat for Humanity
- New Bern Housing Authority
- Goldsboro Community Development Center
- Kingdom Foundation
- Scotland County Habitat for Humanity
- Brick Community Development Center, Lee County
- Eastern Carolina Workforce Development Board
- Smithfield-Johnston Counties
- Indian Services Division
- Kinston Job-Link Career Center
- Coastal Community Action, New Bern
- New Bern Housing Authority
- Sandhills Habitat for Humanity
- Green Lamp Community Action of Kinston
- 319th Airborne Division Church Groups
- Human Service Council-Johnston County

Education Events During 2005



- Credit Issues (269 participants)
- Money Management & Budgeting (607 participants)
- Homebuyer Education (253 participants)
- Community Outreach (1445 participants)

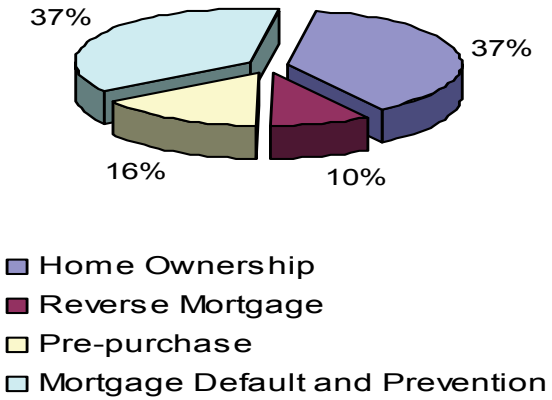
HOUSING COUNSELING

A home is the American dream. CCCS's financial care centers help first-time homebuyers understand the home buying process so that they can make informed decisions about this complex process. Our centers also work with existing homeowners to understand their responsibilities and achieve long-term success. During 2005, our Housing and Urban Development certified housing counselors helped 709 families make informed choices about buying, renting, shopping for mortgages, keeping payments up to date, and curing delinquency problems.

All of our counselors are certified by the North Carolina Housing Finance Agency to help elderly consumers learn about the costs and realities of tapping into the equity in their homes to augment their income.

" In 2005, just over 95% of the Agency's Mortgage Delinquency/Default Clients avoided Foreclosure on their Homes. "

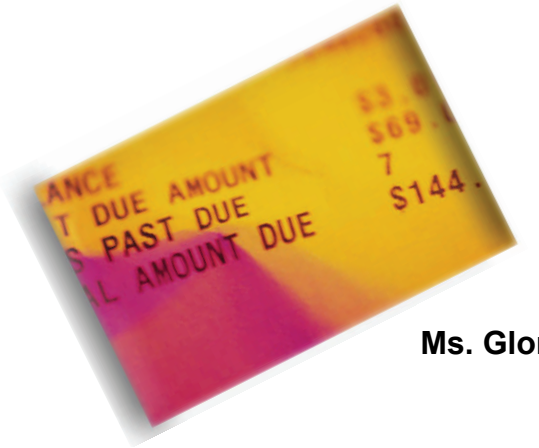
Housing Counseling Sessions 2005



Ms. Betty Jo Williams-Smith became a new Habitat for Humanity homeowner after attending the June 2005 First-Time Homebuyers Workshop as well as pre-purchase housing counseling from CCCS. She and her son, Desmond, were able to perform their "sweat equity" as SHARE program volunteers at the Second Harvest Food Bank. Betty is also in a wheelchair. Habitat determined she met the qualifications for a handicapped accessible home and was given the final approval to become a Fayetteville Area Habitat for Humanity homeowner.

CONSUMER CREDIT COUNSELING SERVICE

BOARD MEMBERS



Fayetteville

Mr. Barry Dugan, Self-Help Credit Union
Mr. Ben Jacobs, Lumbee Tribe of North Carolina
Mr. Bill Copeland, Fayetteville Technical Community College
Mr. Bill Hennessee, Beasley Broadcasting
Ms. Deborah Belin, Family Support Center
Ms. Gloria Nelson, Cumberland County Public Library and Information Center
Mr. Harry Ghee, Fayetteville State University
Mr. James Hardin, Lumbee Tribe of North Carolina
Mr. Kenneth Banks, Law Offices of Kenneth E. Banks
Ms. Linetta Morring, Army Community Service
Ms. Loleta L. Wilkerson, Pentagon Federal Credit Union
Ms. Lynda Meek, First Citizens Bank
Mr. Richard Everett, Cumberland County Department of Social Services
Mr. Rusty Long, Fayetteville Urban Ministry

Goldsboro

Mr. Bill Edgerton, Habitat for Humanity
Ms. Verna Best, Wayne Action Group for Economic Solvency
Mr. Eugene Hightower, Jr., O'Berry Center

Coastal Carolina

Ms. Charlotte Neely, Coastal Community Action, Inc.
Ms. Ivy Reid, Jones County Cooperative Extension Service
Mr. J. Allen Murphy, Gillespie & Murphy, P.A.

COMMUNITY HOUSING DEVELOPMENT ORGANIZATION (CHDO)

As a Community Housing Development Organization, CCAP, Inc. has given priority to ensuring Cumberland County's low to moderate income residents have a decent, affordable house.

Fayetteville Area Habitat for Humanity, the City of Fayetteville, Fayetteville Technical Community College and numerous church, civic, and community volunteers partnered with CCAP, Inc. to build homes for eligible families at no interest.

CCAP, INC. HAS BEEN CERTIFIED AS A CHDO SINCE 1993.

COMMUNITY ACTION PROGRAMS

HELPING PEOPLE. CHANGING LIVES.

SERVING ALL REGIONS AND POPULATIONS

THE COUNTRY'S LARGEST ANTI-POVERTY NETWORK

Important Telephone/Fax Numbers

CCAP ADMINISTRATIVE OFFICE
316 Green Street — 910- 485-6131
Fayetteville, NC 28306 — 800-381-3720 — 910-485-1897

CONSUMER CREDIT COUNSELING

CCCS– Fayetteville Office
316 Green Street — 910-323-3192
Fayetteville, NC 28306 — 888-831-3720 — 910-323-4990

CCCS Fayetteville/Coastal Carolina Branch Office
1227 Colony Drive — 252-638-6133
New Bern, NC 28562 — 877-261-8619 — 252-638-9279

CCCS Fayetteville/Goldsboro Branch Office
678 North Spence Ave, Greentree Office Park — 919-751-3868
Goldsboro, NC 27534 — 888-464-1060 — 919-751-0382

CCCS Fayetteville/ Jacksonville Branch Office
(via telephone) — 888-831-3720 — 910-323-4990

CCCS Fayetteville/ Kinston Branch Office
327 N. Queen St., Suite 107 Kinston Enterprise Ctr.
Kinston, NC 28501 — 252-522-8004 — 252-523-1685

CCCS Fayetteville/ Lumberton Branch Office
4850 Fayetteville Rd, Suite D — 910-671-4502
Lumberton, NC 28358 — 877-671-4502 — 910-671-8256

CCCS Fayetteville/ Smithfield Branch Office
30 Noble St. — 919-898-8111
Smithfield, NC 27577 — 877-870-4877 — 919-209-2093

CCCS Fayetteville/ Sanford Branch Office
403 W. Makepeace St. — 919-776-2101
Sanford, NC 27330 — 877-686-2101 — 919-776-2111

CCCS Fayetteville/ Southern Pines Branch Office
235 College Rd., Sandhills Exec. Center, Suite 105 — 910-246-3288
Southern Pines, NC 28387 — 877-868-3288 — 910-693-7537

CCCS Fayetteville/ Wilmington Branch Office
206 N. Fourth St. Unit 7 — 910-323-8957
Wilmington, NC 28401 — 888-252-1629 — 910-343-4129

Community Services Block Grant
316 Green Street
Fayetteville, NC 28306 — 910-323-3192 — 910-323-4990

Weatherization Assistance Program
316 Green St.
Fayetteville, NC 28301 — 910-323-3192 — 910-485-1897

Second Harvest Food Bank of Southeast NC
406 Deep Creek Rd.
Fayetteville, NC 28312 — 910-485-8809 — 910-485-4394

SHARE—Heart of Carolinas
406 Deep Creek Rd. — 910- 485-6923
Fayetteville, NC 28312 — 800-758-6923 — 910-483-6973

HEAD START

Administrative Office
5135 Morganton Rd.
Fayetteville, NC 28314
Phone: 910-487-9078
Fax: 910-487-4233

Ashton Woods Center
119 Stein St.
Fayetteville, NC 28303 — 910-868-2724

Bonnie Doone
5204 Hodge St.
Fayetteville, NC 28303 — 910-867-4418

Campbell Terrace
500-A Campbell Terrace
Fayetteville, NC 28301 — 910-323-1482

Cumberland
2362 George Owen Rd.
Fayetteville, NC 28306 — 910-423-4904

E. E. Miller
1361 Rim Rd.
Fayetteville, NC 28314 — 910-485-6129

Fairlane Acres
5604 Sack St.
Fayetteville, NC 28303 — 910-826-9605

Family Service Center
328 Gillespie St.
Fayetteville, NC 28301 — 910- 433-5619

Gray's Creek
6452 Canadian Ave
Hope Mills, NC 28348 — 910-483-9214

Hay-Branson
925 Davis Court
Fayetteville, NC 28311 — 910-485-4093

Lake Rim
1054 Rim Rd.
Fayetteville, NC 28314 — 910-864-2696

Lewis Heights
4868 Bickett St.
Fayetteville, NC 28303 — 910-864-4561

Raleigh Road
8334 Ramsey St.
Linden, NC 28356 — 910-488-1325

River Commons 1 & 2
328 Deep Creek Rd.
Fayetteville, NC 28312 — 910- 323-5181

River Commons 3,4 & 5
328 Deep Creek Dr.
Fayetteville, NC 28312 — 910-323-5181

Spring Lake
612 Samuel Dr.
Spring Lake, NC 28390 — 910-960-0776

Strickland Bridge
2767 Strickland Bridge Rd.
Fayetteville, NC 28306 — 910-424-8614

Topeka Heights
3240 Camden Rd.
Fayetteville, NC 28306 — 910-425-8733

40 YEARS OF SERVICE TO CUMBERLAND COUNTY

CCAP

1965 - 2005

Cumberland Community Action Program, Inc.

(910) 485-6131

316 Green Street
Fayetteville, NC 28301

PO Box 2009
Fayetteville, NC 28302

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E-mail for contact us: ccapinfo@earthlink.net

www.ccap-inc.org